



The Commonwealth of Massachusetts  
Executive Office of Health and Human Services  
Department of Public Health  
State Laboratory Institute  
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PAUL J. COTE, JR.  
COMMISSIONER

TO: Dennis Johnson

FROM: Julianne Nassif

DATE: September 7, 2006

RE: Recommendation for Appointment – Chemist III  
2 positions, posting number

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This chemist III vacancy announcement attracted 11 resumes. All of the resumes were reviewed for the minimum entrance requirements. After the initial screening, six applicants were scheduled for personal interviews which were conducted jointly by Paul Servizio, Jennifer Jenner and me.

Peter Kane – Mr. Kane has an impressive organic analytical chemistry background, instrumentation and Department of Defense advantageous for this position. He is a recommended candidate for one of the positions.

Morgan Mihok – Ms. Mihok withdrew her name from consideration after accepting another position.

Linwood Noddin – Mr. Noddin has considerable experience in inorganic and organic techniques as well as specialized training and demonstrated proficiency in chemical terrorism methodology and response. He is a recommended candidate for one of these positions.

Leonard Pitts, Ph.D – Dr. Pitts has an impressive educational and professional background in environmental, with demonstrated method development capabilities. In addition, he has basic knowledge of emergency preparedness partners and activities. Dr. Pitts withdrew his name from consideration after receiving a promotion from his current employer.

Elizabeth Shifrin – Ms. Shifrin has considerable wet laboratory experience but lacks the instrumental proficiency required for this position.

Zhi Yi Tan – Mr. Tan has an extensive background in agricultural research and experience in forensic drug testing. He lacks the trace analytical and emergency response training required for this position.